

Sussex County Southeast Regional Police Accountability Committee
Annual Report 2024/2025



Delaware House Bill 26 Requiring Police Accountability Committees

(20) Require that all police departments, establish either individually or in combination with other departments, police accountability committees or boards to provide advice to departments on policy, training, and other issues relating to or affecting the department and the communities served by the department. The requirement shall recommend that a police accountability committee or board must include in its membership a religious leader from the community and members of the community who have been impacted directly or are immediate family members or caregivers of those impacted by the juvenile or adult criminal justice system. Non-officer members shall be required, within 1 year of appointment, to complete 20 hours of community training with the departments overseen by the applicable board, which may include ride-alongs or a citizen's police academy. Additional mandates for membership

or structure may be included. Police accountability committees or boards are subject to the requirements of the Freedom of Information Act, Chapter 100 of Title 29.

LETTERS TO THE EDITOR

Police accountability committee formed

By Chief Constance Speake, Chief Michael Morrissey, Chief Kenneth McLaughlin, Chief Jason Lovins • April 16, 2024

We are pleased to announce the establishment of the Southeastern Sussex Regional Police Accountability Committee, which is aimed at fostering transparency, community engagement and accountability within our law enforcement agencies.

The inaugural meeting of the committee will take place at 10 a.m., Wednesday, April 24, at the Ocean View Police Department, 201 Central Ave., Ocean View.

The regional PAC will proudly represent the Dewey Beach, Fenwick Island, Ocean View and South Bethany police departments, serving as a vital bridge between our agencies and the communities we protect and serve.

The primary purpose of the regional PAC is to provide valuable advice to our police departments on policy, training and other pertinent issues that impact both the departments and the communities we serve. By fostering open dialogue and collaboration, we aim to ensure that our law enforcement agencies effectively meet the needs and expectations of our diverse communities.

During the inaugural meeting, we will introduce committee members, outline our objectives and discuss the framework for future engagements. We encourage active participation from residents, community leaders and stakeholders as we embark on this important journey together.

Your input and involvement are crucial to the success of this endeavor. We look forward to your attendance and meaningful contributions to the Southeastern Sussex Regional Police Accountability Committee.

For further inquiries, please get in touch with Ocean View Police Chief Kenneth McLaughlin at 302-539-1111 or kenneth.mclaughlin@cj.state.de.us.

Chief Constance Speake
Dewey Beach Police Department
Chief Michael Morrissey
Fenwick Island Police Department
Chief Kenneth McLaughlin
Ocean View Police Department
Chief Jason Lovins
South Bethany Police Department

Local police departments form regional accountability committee

By Susan Canfora | Staff Reporter Apr 4, 2024

The Ocean View Police Department has joined the Dewey Beach, South Bethany and Fenwick Island police departments to form a new Police Accountability Committee, mandated by the state legislature.

Known as a PAC, its members will provide advice on policy training and issues affecting communities, Ocean View Chief Kenneth McLaughlin said, explaining that the requirement for PACs statewide stems from the police reform movement and House Bill 206 — written, in part, to establish training standards for Delaware police officers, oversee allegations of police misconduct and conduct hearings for possible suspensions or decertification.

McLaughlin said larger police departments will form their own PACs, but smaller ones, such as Ocean View, are forming regional committees.

"Ocean View laid the foundation and reached out to South Bethany. We have a long-term relationship with South Bethany, and our officers are cross-deputized with South Bethany's officers and vice-versa. We have a good relationship with Fenwick Chief Mike Morrissey, and we also joined with Dewey Beach Chief Constance Speake. We all share a common platform for policy. We will review police policies and make sure our policies are aligned with the expectations of the community," the chief said.

PACs must be diverse in their composition, with members all volunteering, without pay, and representing the religious and business communities, with members of various ages and races.

"We decided to have two people from each community and an at-large chairwoman, who will be Gayle Driver of Ocean View — a lawyer and a judge and who volunteers at the police department. She is a wonderful woman. She has a legal background. She served on commissions and she knows how to run a meeting.

"We have the Rev. Ethan Magee, pastor of Ocean View Church of Christ. He's a real good guy, very community oriented. And Lauren Weaver from the Bethany-Fenwick Area Chamber of Commerce," McLaughlin said.



Ocean View Police Department
Coastal Point • Submitted

The first meeting is set for 10 a.m. on Wednesday, April 24, at the Ocean View police station. It is open to the public.

"The initial meeting will be an organizational meeting when we decide the roles and responsibilities. There is mandatory training of 20 hours for all of the members. We will set the schedule for meetings. We won't meet again until after summer, then again probably in September," McLaughlin said.

"The goal is to have each town represented and bring their thoughts, as community members, how they think police can do better. It's always beneficial to get outside input. That's why you try to be involved in all the civic organizations in a town," Speake told the Coastal Point.

"Our town, Dewey Beach, swells up to thousands of people in the summer. There are a lot of things we deal with. There are alcohol-related incidents, intoxicated people walking on the roadways who we are trying to keep safe. It's a little different for us. Our population gets pretty large over the summer, and we have a lot more to deal with. Dewey Beach is different. People are on the streets until 3 a.m. in the summer.

"We are still learning about this Police Accountability Committee. We haven't had the first meeting yet. We will get more information. We'll take volunteers on ride-alongs, and we'll let them see law enforcement," Speake said.

Morrissey said he was confident the committee will "shore up trust between the police departments and the population we serve."

"There's always been some suspicion about how police operate, with discipline and training, so this will give the public a better idea of how we operate. We should open our doors, not allowing the public to look at personnel records, but if somebody is disciplined, we should say, 'There was a finding.'

"It's going to build trust between the community and the police department that we are not a closed shop. If you want to come in and chat, my door is always open. I like the idea we are all working together. It's not one town having its own committee. This way we have some diversity, everybody from different towns. We'll make it work, no matter what," Morrissey said.

South Bethany Chief Jason Lovins could not be reached for comment before Coastal Point press time this week.

Sussex County Southeast Regional Police Accountability Committee



2024

Agenda for Inaugural meeting 4/24/24 10:00 AM

Join Zoom Meeting

<https://us02web.zoom.us/j/89619555781>

**SUSSEX COUNTY SOUTHEAST REGIONAL
POLICE ACCOUNTABILITY COMMITTEE**
201 Central Avenue, Ocean View, DE
AGENDA

1. **CALL TO ORDER**/Pledge of Allegiance
2. **INTRODUCTIONS**
 - A. POLICE Chiefs
 - B. Committee Members
3. **COMMUNICATIONS & PRESENTATIONS**
 - A. Remarks - Chris Kervick, Director of Programming State of Delaware Criminal Justice Council
 - B. Remarks - Sean Moriarty, PhD – Director POST
4. **DISTRIBUTION OF LAW**
5. **DEVELOPMENT of OPERATING POLICY**
 - A. Training Requirement within First Year
 1. Citizens Academy
 2. Ride alongs – observation – foot patrol, seasonal officers.
 - B. Jurisdictional Limits
 - C. Meeting Schedule
6. **DISCUSSION, CONSIDERATION AND POSSIBLE VOTING ON BUDGET FOR ADMINISTRATIVE ASSISTANCE**
7. **PUBLIC COMMENT**
8. **ADJOURNMENT**

Note: The Agenda items as listed may not be considered in sequence. This Agenda is subject to change to include additional items including Executive Sessions or the deletion of items including Executive Sessions, which arise at the time of the meeting.

Posted: April 17, 2024

Coastal agencies form regional police accountability committee

Dewey, Ocean View, South Bethany, Fenwick departments collaborate on state initiative



Police leaders from Dewey Beach, Fenwick Island, Ocean View and South Bethany met April 24 for the inaugural meeting of the Sussex County Southeast Regional Police Accountability Committee. Gathered are (l-r) Dewey Beach Police Lt. Cliff Dempsey, Ocean View Police Chief Kenneth McLaughlin, Police Officer Standards and Training Commission Director Sean Moriarty and Dewey Beach Police Sgt. Colin Schmidt. ELLEN DRISCOLL PHOTOS

By Ellen Driscoll • April 30, 2024

Members of the Sussex County Southeast Regional Police Accountability Committee convened in Ocean View April 24 to lay the groundwork for meeting a state mandate to enhance departmental transparency and professionalism.

Chaired by Ocean View resident and attorney Gayle Driver, the group comprises Dewey Beach, Fenwick Island, Ocean View and South Bethany police departments and community members from their respective jurisdictions.

Attendee Patrick Ogden, chief of the University of Delaware Police Department, said House Bill 206 was signed by Gov. John Carney in August and requires all police agencies in Delaware to create PACs and to achieve accreditation.

The goal, Ogden said, is to have an informal process where law enforcement agencies and community members can build relationships and open dialogue.

“It’s all about improving our profession, and ultimately, at the end of the day, that’s what we want to do,” Ogden said. “We want to be the best that we can so we keep our communities safe.”

HB 206 revamped the Council on Police Training by changing its name to the Police Officer Standards and Training Commission, and amending its powers and duties.

POST establishes police officer training standards, oversees officer misconduct allegations and conducts hearings for possible suspensions or decertifications. The agency also advises the Delaware Police Accreditation Commission on standards and issues guidelines for police oversight commissions or boards.

Sean Moriarty, POST director, said agencies could create their own PACs or form a collaboration of participating agencies.

Community committee members must complete 20 hours of training within one year to gain a better understanding of police operations, Moriarty said, and agencies must be state-accredited by July 1, 2028.

Of Delaware law enforcement agencies, 11 are nationally accredited and 31 are not currently accredited in the state or nationally, Moriarty said.

The role of the PAC is not to make laws or discipline officers, he said; its job is to provide advice to police chiefs in their jurisdictions who must comply with POST requirements.

The four agencies all share the Lexipol public safety policy management program, so policies and procedures are consistent among towns, said Ocean View Police Chief Kenneth McLaughlin.

The agencies have a history of collaboration, South Bethany Police Chief Jason Lovins said, noting his town and Ocean View signed a memorandum of understanding four years ago that permitted each town’s officers to be cross-sworn in.

Additionally, Dewey Beach Police Lt. Cliff Dempsey noted officers from all agencies have assisted the town on busy summer weekends.

The committee has plans to develop an informational website. The meeting may be viewed on the Town of Ocean View [YouTube page](#).



Sussex County Police Accountability Committee Holds First Meeting

Sean Curtis Apr 24, 2024 Updated Apr 24, 2024



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OCEAN VIEW, DE - The Sussex County Southeast Regional Police Accountability Committee (PAC) convened for their first meeting today.

The PAC includes law enforcement representation from Dewey Beach, Fenwick Island, Ocean View, and South Bethany.

According to the Dewey Beach Police Department, the Committee began their first meeting on Wednesday, April 24th at 10:00 a.m. at the Ocean View Police Department.

Ocean View Police Chief Kenneth McLaughlin tells WBOC the Committee is a result of House Bill 206 which requires all police departments to form PACs to "provide advice to departments on policy , training, and other issues relating to or affecting the department and the communities served by the department."

Sussex County Southeast Regional Police Accountability
Committee Inaugural Meeting April 24, 2024, 10:00am
Ocean View, Delaware

Present:

Chairperson Ms. Gayle Driver,
Chief Jason Lovins,
Chief Ken McLaughlin,
Chief Michael Morrissey,
Lt. Cliff Dempsey,
Mr. Ian McCaulley,
Mr. Gregory Flynn,
Pastor Ethan McGee,
Mr. Denny Pridgeon,
Ms. Lauren Weaver,
Ms. Claudia Rodgers and Mr. Ed Klima on Zoom.

All those present recited the Pledge of Allegiance.

Chairperson Gayle Marie Brown Driver, introduced herself, and asked the police chiefs to introduce themselves: Chief Lovins of South Bethany, Chief McLaughlin of Ocean View, Chief Morrissey of Fenwick Island, and Chief Constance Speake of Dewey Beach was not present, Lt. Cliff Dempsey represented her. The Chair then introduced the rest of the committee members from the four towns.

Chairperson Driver introduced the first guest speaker, Mr. Chris Kervick, Executive Director of the Delaware Criminal Justice Council. Mr. Kervick offered some words on House Bills 205 & 206, and the impacts on small police departments. He said the Police Accountability Committees are especially important and provide enhanced transparency. He offered the CJC as a partner to the group and wished the four towns good luck in their PAC endeavor.

The second guest speaker was introduced by Chairwoman Driver as Chief Patrick Ogden, University of Delaware Police Chief. He stated was here to support the police chiefs with their new PAC.

The final speaker, Dr. Sean Moriarty, PhD, Executive Director of Police Officer Standards and Training. He spoke of the PAC as a collective strength, like a bridge between community and law enforcement. Dr. Moriarty's remarks were about POST, and police training and accreditation in the State of Delaware.

Chairperson Driver remarked that copies of House Bill 206 were included in everyone's packet, along with copies of Title 29, Chapter 100, Freedom of Information Act. She informed the members that the PAC group must abide by FOIA. This means agendas must be posted and meetings available to the public. The group is allowed virtual meetings and executive sessions as detailed in FOIA. The packets also contained information on Police Officer Standards and Training (POST) and the Sussex County Southeast Regional PAC. Chairwoman Driver noted in HB 206, Section 20 requires PAC members to complete twenty (20) hours of community training within one year of appointment, with the departments overseen by the applicable board, which may include ride-alongs or a citizen's police academy. They are to assist the Chiefs, not make laws or discipline officers. Dr. Sean Moriarty commented that the group should learn about what the officers do, go for ride-alongs, read crime reports, share resources, collaborate, find out what the public thinks.

Chairperson Driver asked everyone to introduce themselves and give a brief description of themselves or their town. Chief Jason Lovins, South Bethany, was the first to speak, he said that South Bethany was a quiet town. His biggest concerns were about pedestrian safety with four million cars passing by Route 1. Chief Lovins finds his community supportive, and he has a great council.

Chief Ken McLaughlin, Ocean View, stated he has been chief for 24 years and seen a lot of change over the years. He noted that his department was probably the largest with fourteen officers of the PAC group, they do all their own investigative work. He feels his community relations have always been good.

Chief Mike Morrissey, Fenwick Island, offered a synopsis of his career in law enforcement, and noted that Delaware has well trained officers. The standards of procedure are uniform and most professional. He stated that pedestrian safety is his number one concern, especially at crosswalks on Route 1. He has a total of seven officers 24/7.

Lt. Clifford Dempsey, Dewey Beach, was filling in for Chief Constance Speake who was out of town. He said that although Dewey is only a mile long and has 1,000 fulltime people, they swell to 35,000+ in the summer months. Dewey has thirteen fulltime police officers and twelve seasonal officers. This affords them two officers on each shift. The town works very closely with Rehoboth Beach, whose officers assist them on weekends.

Mr. Ian McCauley, South Bethany, stated he is an attorney from Wilmington who has lived fulltime in South Bethany since 2021.

Mr. Greg Flynn, South Bethany, stated he is in tech development and likes to fish every day.

Pastor Ethan McGee, Ocean View, said he is pastor at Ocean View Church of Christ. He agreed to be on the committee so he can give back to the community.

Mr. Denny Pridgeon, Fenwick Island, introduced himself as a Delaware State Fire Marshal. He feels being on the committee is a good opportunity.

Ms. Lauren Weaver, Ocean View, said she is the Executive Director of the Bethany Fenwick Chamber of Commerce. She moved to the area in 2013 and was a former high school teacher.

Ms. Claudia Rodgers, Dewey Beach, said she has lived in Dewey full-time for the last four years. She is an attorney specializing in federal regulations and is happy to be on the committee.

Mr. Ed Klima, Dewey Beach, has spent 30 years in the fire service at Dover National Speedway and is looking forward to helping with the PAC group.

Ms. Gayle Driver, Ocean View, stated that she is not a judge, she is an attorney specializing in the criminal justice system. She has lived full-time in Ocean View since 2020, and volunteers at the Ocean View Police Department.

Chairperson Driver asked if there were any suggestions for the twenty hours of training besides a citizen's academy and ride-alongs. Chief McLaughlin suggested going to Dewey Beach on a Saturday night to see the many demanding situations they face and the complex decisions they make. He said consider working with Chief Speake. Lt. Dempsey explained how they trained their seasonal officers and extended an invitation to all to come to Dewey Beach.

Dr. Moriarty suggested tours of all the police departments, citizen's academy, ride alongs, and visiting the four active State Police Academies. Chief Lovin's asked how the trainings would be documented. Dr. Moriarty suggested that the police chiefs manage the documentation required. Ms. Weaver questioned whether attending a court session, or police activities in schools, or in towns would count towards the twenty hours of training.

Chief McLaughlin commented that there was a bicycle rodeo in the afternoon at Lord Baltimore Elementary School. He also suggested that "use of force" training was

reviewed with different devices is very eye opening. Chief McLaughlin said it is a unique behind the scenes look at police work.

Lt. Dempsey noted how disruptive military leave, sickness and vacation time can be to a department. Chief McLaughlin agreed with him, saying the off season can be a real struggle.

Chairperson Driver stated that the committee needs to develop a website and a small budget. She said most all of them are volunteers, however, not everyone here is. They will need to pay someone for administrative duties like taking minutes. Mr. Flynn volunteered to manage a website. Dr. Moriarty offered help with any resources he can.

Chief McLaughlin introduced Donna Schwartz, Town Clerk for the Town of Ocean View, who was on loan to the committee for the meeting. He also noted that Carol Houck, Town Manager, was present at the meeting.

Ms. Weaver questioned whether there would be a waiver for the committee to sign before they did their twenty hours of training. Chief McLaughlin said yes, and that he would reach out to DELGIS regarding confidentiality waivers.

The Chairperson Driver opened the meeting to public comments.

Mr. Bob Herrington, Ocean View, stated how proud he was and pleased that the Chiefs are working together. He thanked everyone.

Mr. Harold Stafford, Health Initiative, also thanked everyone and said he was looking forward to working with the PAC. He noted that he is basically involved in high crime, low-income communities where they provide LED lightbulbs, installing over 18,000 lights. They have helped Milford with a 12% reduction in crime.

Mr. Ed Donnelly, Ocean View CERT, commended all the volunteers, and said that they are available to help with many situations. He wished the group the best of luck.

A motion was made by Ms. Weaver, seconded by Pastor McGee, to adjourn the meeting at 11:45am.

SUSSEX COUNTY SOUTHEAST REGIONAL POLICE ACCOUNTABILITY COMMITTEE (PAC) OPERATIONAL GUIDELINES

Article I. Authorization

The Sussex County Southeast Regional Police Accountability Committee (hereinafter referred to as the "PAC") is established under Delaware legislation requiring the formation of Police Accountability Committees by all police agencies within the state.

Article II. Mission Statement

The mission of the PAC is to serve as an advisory body that facilitates constructive dialogue between the community and the police departments of Ocean View, Dewey Beach, South Bethany, and Fenwick Island. The PAC aims to enhance public safety, promote transparency, and strengthen community trust in law enforcement by providing recommendations on police practices and policies.

Article III. Powers and Duties

Section 1. The PAC serves as an advisory body only, without any decision-making authority. The PAC is responsible for bringing community issues and concerns to the attention of the police departments and presenting potential solutions to enhance public safety and trust.

Section 2. The PAC shall not involve itself in specific personnel matters, disciplinary actions, or police misconduct investigations. Its role is strictly to provide recommendations on general policing practices and community engagement strategies.

Article IV. Composition

Section 1. The PAC shall consist of two community representatives from each of the four jurisdictions: Ocean View, Dewey Beach, South Bethany, and Fenwick Island. An additional member from any of the four communities may be selected by the PAC members to serve as the chairperson.

Section 2. Police Chiefs from the involved jurisdictions, or their designees, shall serve as non-voting members of the PAC.

Section 3. Members shall serve a term of three years, with the possibility of reappointment.

Section 4. The PAC may establish committees as needed to assist in fulfilling its duties.

Article V. Chairperson

Section 1. The Chairperson shall lead the PAC, preside at all meetings, set meeting agendas, and act as the primary liaison between the PAC and the police departments.

Section 2. In the absence of the Chairperson, the Vice-Chairperson shall assume the duties of the Chairperson.

Section 3. The Chairperson may vote on any motion pending before the PAC.

Article VI. Meetings

Section 1. The PAC shall meet quarterly, with additional meetings scheduled as necessary.

Section 2. Meetings shall be open to the public, with time allocated for public comment. The PAC is subject to the requirements of the Freedom of Information Act, Chapter 100 Title 29 (FOIA), as per HB 206.

Section 3. Minutes from each meeting shall be recorded and made available to the public within a reasonable timeframe. The PAC must provide the Police Officers Standards and Training (POST) Commission with copies of all agendas, minutes, and other PAC documentation.

Section 4. The Order of Business for meetings shall be as follows:

1. Call to Order
2. Roll Call
3. Approval of Agenda
4. Approval of Previous Meeting Minutes
5. Old Business
6. New Business
7. Reports of Committees
8. Report of Staff
9. Public Comments
10. Adjournment

Section 5. A quorum, consisting of a majority of voting members, is required to conduct business at any meeting.

Section 6. The PAC may establish time limits for presentations during meetings. The Chairperson will advise presenters of any time limits at the outset of the meeting.

Section 7. All meetings and proceedings of the PAC, with the exception of executive sessions, shall be open to the public.

Section 8. The rules contained in Robert's Rules of Order, latest revised edition, shall govern the parliamentary procedure of the PAC meetings.

Article VII. Staff Support

Section 1. The Ocean View Police Department shall provide staff to support the PAC as needed. The position will be a part-time employee who will hold the title of Administrative Assistant. Support staff may also include police department employees or interns.

Section 2. Responsibilities of the PAC staff shall include:

1. Recording the proceedings of meetings, including agendas and minutes.
2. Disseminating information to members of the PAC and the POST Commission.
3. Maintaining records related to the PAC.
4. Ensuring FOIA compliance.
5. Establishing and maintaining a PAC website.

Section 3. All PAC agencies will share the costs associated with operating the PAC, including expenses related to staff support.

Article VIII. Training and Development

Section 1. All non-officer members are required, within one year of appointment, to complete 20 hours of community training. This training may consist of ride-alongs, field trips, participation in a Citizens Police Academy, demonstrations, or other equivalent courses of instruction.

Article IX. Annual Review and Reporting

Section 1. The PAC shall prepare an annual report summarizing its activities, recommendations, and outcomes over the past year. This report shall be presented to the police departments and made available to the public.

Section 2. The PAC's operational guidelines shall be reviewed annually to ensure they remain relevant and effective. Amendments to the guidelines may be proposed and adopted by a majority vote of the PAC members.

Article X. Addition of New Towns/Police Departments

Section 1. Any town or police department within Sussex County interested in joining the Sussex County Southeast Regional PAC must submit a formal request in writing to the PAC Chairperson. The request should outline the reasons for seeking membership and how the town or department aligns with the PAC's mission.

Section 2. The PAC will review the request during a regular meeting. Representatives from the requesting town or department may be invited to present their case.

Section 3. Membership requests must be approved by a two-thirds majority vote of the existing PAC members. Upon approval, the new town or police department will be integrated into the PAC, with two community representatives appointed as members.

Section 4. Newly added towns or police departments will undergo an integration process, including orientation sessions for their representatives and community engagement efforts.



SUSSEX COUNTY SOUTHEAST REGIONAL POLICE ACCOUNTABILITY COMMITTEE

The Sussex County Southeast Regional Police Accountability Committee (PAC) will hold its quarterly meeting Thursday, November 14, 2024, from 1 PM to 3 PM at the Ocean View Community Center, 32 West Avenue, Ocean View, DE.

The mission of the PAC is to serve as an advisory board that facilitates constructive dialogue between the community and the police departments of Ocean View, Dewey Beach, South Bethany, and Fenwick Island. The PAC aims to enhance public safety, promote transparency, and strengthen community trust in law enforcement by providing recommendations on police practices and policies.

November 14, 2024, 1 to 3 PM—Ocean View Community Center, 32 West Avenue

*****PUBLIC WELCOME***** Members of the Public will have the chance to listen to the discussion and provide comments afterward.

SUSSEX COUNTY SOUTHEAST REGIONAL POLICE ACCOUNTABILITY COMMITTEE (PAC)

PAC Voting Members

Gayle Marie Brown Driver, Esq., Chairperson, *Ocean View*
Ethan Magee, *Ocean View*
Lauren Weaver, *Ocean View*
Claudia Rodgers, Esq., *Dewey Beach*
Ed Klima, *Dewey Beach*
Gregory Flynn, *South Bethany*
Ian McCauley, Esq., *South Bethany*
Dennett (Denny) Pridgeon, *Fenwick Island*
Scott Mumford, *Fenwick Island*

PAC Non-Voting Members

Chief Kenneth McLaughlin, *Ocean View Police Department*
Chief Constance Speake, *Dewey Beach Police Department*
Chief Jason Lovins, *South Bethany Police Department*
Chief Michael Morrissey, *Fenwick Island Police Department*

Staff

Kendahl Hearn, Administrative Assistant

PAC website: <https://sites.google.com/ovpd.net/ovpd-website/pac>

Phone: 302-539-1111
Email PAC questions or comments
to: kendahl.hearn@cj.state.de.us

***Facilitating constructive
dialog between the
community and police***



Watch Meeting Live:

<https://www.youtube.com/@OceanViewDE/streams>

**SUSSEX COUNTY SOUTHEAST REGIONAL
POLICE ACCOUNTABILITY COMMITTEE**

32 West Ave, Ocean View, DE

November 14, 2024, 1 PM- 3 PM

AGENDA

1. CALL TO ORDER/Pledge of Allegiance

2. ROLL CALL

3. APPROVAL OF AGENDA

4. APPROVAL OF PREVIOUS MEETING MINUTES

5. OLD BUSINESS

6. NEW BUSINESS

A. Discussion and vote on PAC By-laws

B. Vote on accepting the Dagsboro Police Department's request to join the PAC

C. Next Steps – Discussion

D. Potential field trips - tour of SUSCOM, SCI

E. Location of next meeting

7. REPORTS OF COMMITTEE

8. REPORT OF STAFF

9. PUBLIC COMMENTS

10. ADJOURNMENT

Agenda Posted: November 1, 2024

Note: This agenda was posted seven (7) days in advance of the scheduled meeting in compliance with 29 Del. C. § 10004(e)(2). The Agenda items as listed may not be considered in sequence. This Agenda is subject to change to include additional items including Executive Sessions or the deletion of items including Executive Sessions, which arise at the time of the meeting.

Please visit the Sussex County Southeast Regional Police Accountability Committee website (<https://sites.google.com/ovpd.net/ovpd-website/pac>) for more information.

Sussex County Southeast Regional Accountability Committee
Quarterly Meeting November 14, 2024, 1 PM
32 West Ave, Ocean View, DE

Present: Chairperson Gayle Marie Brown Driver, Esq., Mr. Denny Pridgeon, Pastor Ethan Magee, Mr. Scott Mumford, Ms. Claudia Rogers, Esq., Mr. Gregory Flynn, Chief Jason Lovins, Chief Michael Morrissey, Chief Ken McLaughlin, Chief Constance Speake

Absent: Ms. Lauren Weaver, Mr. Ed Klima, Mr. Ian McCauley, Esq.

1. CALL TO ORDER/Pledge of Allegiance

2. ROLL CALL

3. APPROVAL OF AGENDA

4. APPROVAL OF PREVIOUS MEETING MINUTES

Chairperson Driver asked if anyone had any questions or corrections to the minutes from the April 24, 2024 meeting. Chief Speake asked to correct the number of full-time Dewey Beach officers from three to thirteen. There were no other corrections brought up by the committee. Mr. Pridgeon made a motion to approve the minutes with the one correction. Ms. Rogers seconded the motion, the vote passed, the motion was carried unanimously, and the minutes were approved as amended.

5. OLD BUSINESS

Chairperson Driver noted that the committee does not have a lot of old business as this is only the second meeting and this is all new to everyone. She explained that the state passed House Bill 206 requiring all police departments in Delaware to establish a Police Accountability Committee (PAC) either on their own or with other departments and so this PAC was started.

Chairperson Driver explained steps taken by the PAC since the last meeting-

- Ms. Kendahl Hearn was hired as Administrative Assistant for the PAC
- A website has been set for the PAC ([SCSRPAC.com](https://www.scsr.org/PAC))

Chairperson Driver said that during the first meeting, a question came up about whether some type of waiver would be necessary for PAC members. Chairperson Driver determined that since this PAC is not like the New Castle County Police Accountability Board which is a county PAC where members have more authority and review police reports and personnel records, no waiver is necessary at this time for this PAC. This PAC is supposed to review policies and give assistance, interact with the community, and be a face in the community on behalf of the police departments. Waivers will be needed for ride-alongs and waivers from the departments in the PAC will be available to PAC members.

Chairperson Driver asked that each department submit their policies so that members can review them. Members will not change the policies but they may make recommendations. If they review something that is not public information, they may need a waiver agreeing that they will not divulge that information to the public.

Chief McLaughlin encouraged departments to add the PAC website link to their town and/or department websites. He also mentioned that all of the departments currently in the PAC

utilize Lexipol for their policies and policies are very similar. Lexipol monitors legislative decisions and case law and notifies departments quickly to changes that affect their policies. Chief Lovins asked if PAC members could be added to department Lexipol accounts with read only access as the policy manuals are quite large and frequently updated and it would be much better for PAC members to have access to electronic versions. He said he would reach out to Lexipol about this. Chief Lovins also noted that it isn't possible to easily identify differences between his department's policies and the policies of the other departments. He thinks it would be beneficial for PAC members to take the time to read the policies and discuss the differences between the various departments' policies which could provide valuable insight. It was agreed that PAC members should be given access to manuals for all departments in the PAC.

6. NEW BUSINESS

A. Discussion and vote on PAC Bylaws

A copy of the bylaws (operational guidelines) was distributed to the committee and Chairperson Driver asked if everyone had read them over and if anyone had any questions. Mr. Flynn made a motion to accept the bylaws, Mr. Mumford seconded the motion. Motion to accept bylaws passed unanimously.

Chairperson Driver noted that Article IV, Section 1 of the bylaws states that the PAC should have two community members from each jurisdiction and Article X sets out the requirements for other jurisdictions interested in joining the PAC. Ms. Rodgers asked if there was a limit to the number of departments the regional PAC would consider accepting into the PAC. Chairperson Driver said that since all of the departments in the PAC are so small, it makes sense to have the Sussex County Regional PAC and that it will be up to the PAC whether or not they accept more departments in the future.

B. Vote on accepting the Dagsboro Police Department's request to join the PAC

Chief Disciullo from Dagsboro Police Department completed the required steps for consideration and must be approved by two-thirds majority vote of existing PAC members.

Pastor Magee motioned to accept Dagsboro Police Department into the PAC. Ms. Rodgers seconded the motion. The vote was unanimous among the six out of nine PAC voting members in attendance, Dagsboro Police Department was officially welcomed into the PAC, and Chief Disciullo and his community representative, Holly Stiles, were asked to join the other members at the table. Ms. Stiles has already attended PAC training in Dover and looks forward to more training.

Chief Disciullo thanked the group and introduced the Dagsboro Mayor, Mr. William Chandler, and Dagsboro Town Administrator, Ms. Cynthia Brought, who were in attendance.

C. Next Steps – Discussion

Chairperson Driver mentioned that PAC members must complete 20 hours of training within one year of joining the PAC. Activities previously discussed include ride-alongs and community events. She said Ocean View often has training at their department and she was able to attend a full day simulator training which she enjoyed. Several members participated in Ocean View's Cops & Goblins. Members can pick activities they think will help them. When members get access to department policies and start reviewing them, they might come across areas where they would like training. Everyone should do a ride-along and members should engage with their

Police Chiefs to find out what they are seeing and their concerns so they can bring those items to the PAC for discussion.

Chief Lovins asked if there would be a log book to tell what training members have had. Chairperson Driver asked the Chiefs to talk about the types of training they think would be beneficial and work with their PAC members. Chief McLaughlin said members should email Ms. Hearn so she can track training for the group. He also mentioned that Ms. Hearn communicates with Director Moriarty at POST (Police Officer Standards and Training) to make sure the PAC is in compliance with state PAC requirements. Chief Lovins said they could have Simulator training for PAC members at SBPD. Chief McLaughlin asked if a date should be set for Simulator training as well as an overview of Use of Force with different devices. He thought this training should be four hours but could possibly be eight hours. Mr. Pridgeon asked where he could find training opportunities. Chairperson Driver said there would be a place on the website for that soon. Chief McLaughlin suggested all members should go on a ride-along at their departments and members are welcome to sit in on training at OVPD where appropriate. He said they were having K9 casualty care training at Camp Barnes Monday and Tuesday, November 18-19, 8:30 AM- 4 PM and if anyone wanted to sit in on that, they should contact him.

Chairperson Driver asked if there was a particular day of the week that worked better for PAC members. Some members mentioned that they are employed but could possibly adjust their schedule if given notice. Cpl/1 Nicholas Harrington said December 9- 13, 2024, he would be available to do Simulator training at OVPD.

Chief Lovins suggested that it would be beneficial for members to do ride-alongs at one or more of the other departments and not just their own. They may be able to bring back information to their department on how something is done differently somewhere else. He said members are also welcome to come in and tour South Bethany's Police Department.

Chief Speake said Dewey Beach will hold their seasonal police academy several Saturdays in April and for several days in May. They have scenario training as well as other types of training and members are welcome to attend to see what they teach the seasonal officers and what is expected of the seasonal officers. She will send the dates for the seasonal training and said everyone is welcome to do ride-alongs in Dewey. Chief Disciullo said members may come to Dagsboro for ride-alongs as well. Chief McLaughlin mentioned that all of the towns have various community events which PAC members should attend.

Ms. Stiles asked about Narcan training. This is available at OVPD monthly (third Thursday) and members are encouraged to attend that as part of their training. There is a link on OVPD's website under Community Programs. Ms. Stiles said the training she attended at Dover PD is the first Thursday of the month but they are skipping December. January will be class 3 of 4 but they will have a makeup class. She said it was super interesting.

Chief McLaughlin said there had been questions about FOIA and this committee does comply with FOIA requirements. The meeting was posted in the Cape Gazette and Coastal Point, meetings are videotaped and the videos are posted.

Chairperson Driver also recommends CERT (Citizens Emergency Response Team) training at OVPD.

D. Potential field trips - tour of SUSCOM, SCI

Chief McLaughlin said three places he thinks would be good for members to visit to understand the dynamics of Sussex County would be Sussex Communications Center (SUSCOM), local prison (SCI- Sussex Correctional Institution), and courts (Magistrate Court, Superior Court, Court of Common Pleas).

Chairperson Driver asked who was available the week of December 9- 13th to possibly set up Simulator training. Several departments have trainers for this training so those who can't make the group training can arrange to have the training another time.

E. Location of next meeting

Chairperson Driver mentioned that the meetings can be held at any one of the jurisdictions in the PAC. Chief Lovins said South Bethany's Town Manager agreed to holding a meeting in their town hall. The next quarterly meeting is tentatively scheduled for Thursday, February 13th, 2025 at 1 PM at South Bethany Town Hall, 402 Evergreen Rd, South Bethany Beach, Delaware.

7. REPORTS OF COMMITTEE

Chairperson Driver said there are currently no committees but that maybe a Training Committee could be established to seek out training and post on the PAC website.

8. REPORT OF STAFF

Ms. Hearn asked that members email her with training they have completed. Chief McLaughlin asked to have a calendar on the PAC website with available training. Ms. Hearn said that could be done. Ms. Rodgers asked if there was a way to let other members know if members are planning to attend training. Ms. Hearn said we will try to get something like that on the PAC website and/or email members about available training.

9. PUBLIC COMMENTS

Dagsboro Mayor, William Chandler, wanted clarification on when members might have to sign a waiver. It was explained that this would only be necessary if PAC members were viewing sensitive information like personnel records and probably won't be necessary for this PAC. Members will have to complete waivers for ride-alongs and each department has their own. Mayor Chandler asked how the PAC is funded and if the state provided funding. Chief McLaughlin said each department that wanted to join the regional PAC signed an MOU and each town is putting in \$2,000 per year, mostly to fund the PAC Administrative Assistant. He said this was an unfunded mandate but every police department in the state of Delaware is required have their own PAC or to be part of a regional PAC. Chairperson Driver mentioned that HB 206, Title 11, Chapter 84, sets out the responsibilities of a police accountability committee which are to "provide advice to departments on policy, training, and other issues related to or affecting the department and the community served by the department."

10. ADJOURNMENT

Mr. Flynn made a motion to adjourn the meeting, Ms. Rodgers seconded the motion and meeting was adjourned at 2:07 PM.

Respectfully submitted, Kendahl Hearn, SCSRPAC Administrative Assistant

Video of Meeting: <https://www.youtube.com/watch?v=0OdCOA6vyh0>



SUSSEX COUNTY SOUTHEAST REGIONAL POLICE ACCOUNTABILITY COMMITTEE

The Sussex County Southeast Regional Police Accountability Committee (PAC) will hold its quarterly meeting Thursday, February 13, 2025, from 1 PM to 3 PM at the South Bethany Town Hall, 402 Evergreen Rd, South Bethany DE, 19930

The mission of the PAC is to serve as an advisory board that facilitates constructive dialogue between the community and the police departments of Dagsboro, Dewey Beach, Fenwick Island, Ocean View, and South Bethany. The PAC aims to enhance public safety, promote transparency, and strengthen community trust in law enforcement by providing recommendations on police practices and policies.

Guest Speaker, Sean Moriarty, Executive Director of the State of Delaware Police Officer Standards and Training Commission (POST) will provide a presentation on the duties and responsibilities of regional PAC members.

SUSSEX COUNTY SOUTHEAST REGIONAL POLICE ACCOUNTABILITY COMMITTEE (PAC)

PAC Voting Members

Gayle Marie Brown Driver, Esq., Chairperson, *Ocean View*
Ethan Magee, *Ocean View*
Lauren Weaver, *Ocean View*
Claudia Rodgers, Esq., *Dewey Beach*
Ed Klima, *Dewey Beach*
Gregory Flynn, *South Bethany*
Ian McCauley, Esq., *South Bethany*
Dennett (Denny) Pridgeon, *Fenwick Island*
Scott Mumford, *Fenwick Island*
Holly Stiles, *Dagsboro*
Tom Glenn, *Dagsboro*

PAC Non-Voting Members

Chief Kenneth McLaughlin, *Ocean View Police Department*
Chief Constance Speake, *Dewey Beach Police Department*
Chief Jason Lovins, *South Bethany Police Department*
Chief Michael Morrissey, *Fenwick Island Police Department*
Chief Nicholas Disciullo, *Dagsboro Police Department*

Staff: Kendahl Hearn, Administrative Assistant

Date/ Time:

Thursday, February 13, 2025
1PM to 3 PM

Location:

South Bethany Town Hall
402 Evergreen Rd.
South Bethany, DE 19930

*****PUBLIC WELCOME*****

Members of the Public will have the chance to listen to the discussion and provide comments afterward.

PAC website:

<https://SCSRPAC.com>



Email PAC questions or comments
to: kendahl.hearn@cj.state.de.us

**SUSSEX COUNTY SOUTHEAST REGIONAL
POLICE ACCOUNTABILITY COMMITTEE**

South Bethany Town Hall, 402 Evergreen Road, South Bethany, DE 19930

February 13, 2025, 1 PM- 3 PM

AGENDA

1. CALL TO ORDER/Pledge of Allegiance

2. ROLL CALL

3. APPROVAL OF AGENDA

4. APPROVAL OF PREVIOUS MEETING MINUTES

5. OLD BUSINESS

6. NEW BUSINESS

A. Vote on accepting the Selbyville Police Department's request to join the PAC

B. Presentation by Sean Moriarty, Executive Director of the State of Delaware Police Officer Standards and Training Commission (POST), on the duties and responsibilities of regional PAC members

C. Location of next meeting

7. REPORTS OF COMMITTEE

8. REPORT OF STAFF

9. PUBLIC COMMENTS

10. ADJOURNMENT

Agenda Posted: 1/30/2025

Note: This agenda was posted at least seven (7) days in advance of the scheduled meeting in compliance with 29 Del. C. § 10004(e)(2). The Agenda items as listed may not be considered in sequence. This Agenda is subject to change to include additional items including Executive Sessions or the deletion of items including Executive Sessions, which arise at the time of the meeting.

Please visit the Sussex County Southeast Regional Police Accountability Committee website (<https://scsrpac.com>) for more information.

Sussex County Southeast Regional Accountability Committee
Quarterly Meeting February 13, 2025, 1 PM
402 Evergreen Rd, South Bethany, DE

Present: Chairperson Gayle Marie Brown Driver, Esq., Ms. Lauren Weaver, Ms. Claudia Rodgers, Esq., Mr. Ed Klima, Mr. Gregory Flynn, Mr. Ian McCauley, Esq., Mr. Denny Pridgeon, Mr. Scott Mumford, Ms. Holly Stiles, Chief Jason Lovins, Chief Michael Morrissey, Chief Ken McLaughlin, Chief Constance Speake, and Chief Nicholas Disciullo.

Absent: Pastor Ethan Magee and Mr. Tom Glenn

1. CALL TO ORDER/Pledge of Allegiance

2. ROLL CALL

3. APPROVAL OF AGENDA

4. APPROVAL OF PREVIOUS MEETING MINUTES

Minutes from the November 14, 2024, meeting were approved unanimously.

5. OLD BUSINESS

Chairperson Driver mentioned that since the PAC mission is to work together with police officers, future meetings will integrate police chiefs with voting members rather than seating the Chiefs separately.

6. NEW BUSINESS

A. Vote on accepting the Selbyville Police Department's request to join the PAC

Chief Brian Wilson from Selbyville Police Department sent a letter dated December 23, 2024, to Chairperson Driver asking to join the PAC. Selbyville is within the geographic area of the PAC. According to PAC bylaws, the request must be approved by two-thirds majority vote of existing PAC members. Chairperson Driver asked for discussion on the request.

Concerns were raised about whether Selbyville fit in with the beach towns and about their town growing so rapidly. Chief Morrissey said towns like Selbyville and Millsboro are building up so much whereas the coastal towns are built out. Ms. Weaver said Selbyville is the gateway for evacuations, contains schools attended by children in the other towns in the PAC, and is the corridor to the beach towns. Mr. McCauley said different departments face different challenges and that is a good thing; diversity of viewpoint is good.

Discussion on amending PAC bylaws to establish criteria on how many departments should be allowed to join the PAC as well as when a department should leave the PAC and start their own PAC, and how such decisions will be made.

Chairperson Driver called for a vote. With nine of the eleven voting members present, the vote passed unanimously. Chief Wilson and his community representative in attendance, Ms. Diana Barrientos-Granados, were welcomed to the PAC and invited to join the other PAC members at the table.

B. Presentation by Sean Moriarty cancelled due to family emergency

C. Statewide Police Accountability Changes

Concerns were raised that if the state expanded PAC duties to be more like New Castle County, the PAC might have a hard time with so many departments.

Chairperson Driver said that before this PAC was started, she spoke with New Castle County. She said this PAC is not like New Castle County's. They are funded by the county; this PAC is not. New Castle County's Police Accountability Board's responsibilities are in their County Charter and mandated by County Council. Their duties are very different, including being involved in internal investigations of police officers.

7. REPORTS OF COMMITTEE

PAC currently doesn't have any committees but a training committee will be formed.

Ride-alongs with police departments are encouraged.

Upcoming training events include: CART training in Bethany Beach, Narcan Training in Ocean View, Seasonal Police Academy in Dewey Beach. Details are on the calendar on the PAC website <https://scsrpac.com/>.

8. REPORT OF STAFF

Ms. Hearn thanked Mr. Flynn for his help setting up the PAC website. She reminded PAC members that they are required to complete 20 hours of training within one year of appointment. Ms. Hearn asked members to log in their training and let her know if they have any problems. Policy manuals for Fenwick Island, Dagsboro, Ocean View, and South Bethany are posted on the PAC website. PAC members are welcome to look at the policies of all the departments.

9. DISCUSSION

A. Chairperson Driver asked the Chiefs for reports from their departments.

Dagsboro Police Department: Chief Disciullo said that as they were working on the accreditation process, questions arose about jurisdictional issues at Indian River High School and his officers are no longer able to do proactive patrols at the school. Chief McLaughlin had similar jurisdictional issues with Lord Baltimore Elementary in Ocean View and spoke about how they resolved the issue. He also mentioned potential statewide jurisdiction efforts.

Dewey Beach Police Department: Chief Speake gave hiring updates, accreditation progress, and preparation for their seasonal academy. Dewey Beach Police will be fully-staffed at 13 when their officer graduates from the academy and they will have 14 seasonal officers. They are working on plans for their new building.

South Bethany Police Department: Chief Lovins said SBPD is nearing accreditation completion and gave staffing updates. They are authorized seven full-time officers, they will have six when their officer graduates from the academy, and are in the process of hiring another.

Ocean View Police Department: Chief McLaughlin said OVPD will complete its 3-year reaccreditation March 25th. Ocean View is fully-staffed with 14 sworn officers which includes a school resource officer and two K9 officers.

Fenwick Island Police Department: Chief Morrissey said FIPD is 60% finished with accreditation. He mentioned they purchased new body cameras with auto-activation features.

Selbyville Police Department: Chief Wilson said Selbyville is also in the accreditation process. They are hoping to hire officers in the Fall and have purchased property for a new police building having outgrown the current building.

B. Recruitment and Retention Challenges

State police salary increases impact municipal police recruitment.

Discussion on funding challenges and the need for local governments to support police salaries.

10. PUBLIC COMMENTS

No Comments

11. NEXT MEETING

The next meeting will be Thursday, May 8th, 2025, at Fenwick Island Town Hall, 800 Coastal Hwy, Fenwick Island, Delaware.

12. ADJOURNMENT

A motion was made to adjourn the meeting, the motion was seconded and the meeting was adjourned at 2:30 PM. Chief Lovins invited everyone to tour the South Bethany Police Department.

Respectfully submitted, Kendahl Hearn, SCSR PAC Administrative Assistant

AMENDED MEMORANDUM OF UNDERSTANDING BETWEEN THE OCEAN VIEW, DEWEY BEACH, SOUTH BETHANY, AND FENWICK ISLAND POLICE DEPARTMENTS

The Memorandum of Understanding (MOU) entered into by and between the Police Departments of Ocean View, Dewey Beach, South Bethany, Fenwick Island, on August 30 and September 3, 2024, and amended December 16, 2024 to add the Police Department of Dagsboro as a "Participating Agency" is hereby amended to add the Police Department of Selbyville as a "Participating Agency".

I. Purpose

This MOU establishes the agreement between the Participating Agencies to form and participate in the Sussex County Southeast Regional Police Accountability Committee (PAC). The PAC is formed to enhance public safety, promote transparency, and strengthen community trust in law enforcement through constructive dialogue and collaboration between the Participating Agencies and their respective communities.

II. History of the PAC

In response to Delaware legislation mandating the establishment of Police Accountability Committees, the Sussex County Southeast Regional Police Accountability Committee (PAC) was formed in April 2024 under the leadership of Chief Kenneth McLaughlin of the Ocean View Police Department, along with Chiefs Constance Speake, Jason Lovins, and Michael Morrissey. The PAC serves as an advisory body aimed at addressing community concerns and enhancing public trust in law enforcement. The first meeting of the PAC took place on April 24, 2024, at the Ocean View Police Department.

III. Operational Guidelines

The Participating Agencies agree to adhere to the PAC Operational Guidelines, as attached and incorporated herein by reference. These guidelines outline the mission, structure, meeting frequency, responsibilities, and other operational procedures necessary for the PAC's effective functioning.

IV. Participation Requirements

1. **Participants:** Each Participating Agency shall provide two community representatives to serve as members of the PAC, as well as a Police Chief or their designee to participate as a non-voting member.
2. **Administrative Assistant:** The Ocean View Police Department agrees to provide a paid part-time employee who will hold the title of Administrative Assistant. This Administrative Assistant will be responsible for the following PAC management duties:
 - o **Meeting Management:** Recording and documenting all PAC meetings and activities, ensuring that accurate records are maintained and easily accessible.
 - o **FOIA Compliance:** Responding to Freedom of Information Act (FOIA) requests and other related inquiries to ensure transparency and accountability.

- **Website Development and Maintenance:** Developing and maintaining a website dedicated to the PAC, providing public access to relevant information and updates.
 - **Liaison Duties:** Serving as the primary liaison between the Participating Agencies, the PAC, and the Police Officer Standards and Training Commission (POST), ensuring clear and consistent communication.
3. **Support Provision:** The Ocean View Police Department will be responsible for providing a computer and other necessary items for the operation of the PAC.

V. Financial Contributions

1. **Funding:** All Participating Agencies agree to contribute \$2,000 annually to support the operation of the PAC. Payment shall be made to the Town of Ocean View by April 1 each year.
2. **New Membership Fee:** Any new towns or police departments that join the PAC after the initial formation shall be required to pay a \$2,000 application fee.

VI. Amendments and Modifications

This MOU may be amended or modified only by mutual written agreement of all Participating Agencies. Any proposed changes must be submitted in writing to the PAC Chairperson for consideration.

VII. Signatures

The undersigned officials hereby enter into this MOU on behalf of their respective Police Departments and agree to the terms and conditions outlined herein.

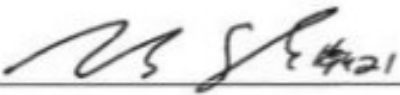
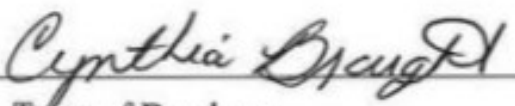
- Kenneth McLaughlin 
Chief of Police, Ocean View Police Department
Date: 9/3/24
- Carol Houck 
Town Manager, Town of Ocean View
Date: 9/26/2024
- Constance Speake 
Chief of Police, Dewey Beach Police Department
Date: 9/3/24
- Bill Zolper 
Town Manager, Town of Dewey Beach
Date: 09/03/24
- Jason Lovins 
Chief of Police, South Bethany Police Department
Date: 8/30/24
- Maureen Hartman 
Town Manager, Town of South Bethany
Date: 8/30/24
- Michael Morrissey 
Chief of Police, Fenwick Island Police Department
Date: 3 SEPT 2024
- Lori Dabbondanza 
Town Manager, Town of Fenwick Island
Date: Sept. 3, 2024

Addendum 1:

By letter dated October 10, 2024, the Dagsboro Police Department, through its Chief Nick Disciullo, made a formal request to join the PAC. This request was discussed at a regular meeting of the PAC, held on November 14, 2024. By a two-thirds majority the voting members of the PAC approved the admission of the Dagsboro Police Department as a Participating Agency to the PAC.

Signatures:

The undersigned officials hereby enter into this MOU on behalf of their Police Department and agree to the terms and conditions outlined herein.


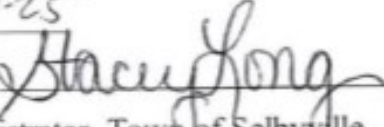
- Nicholas Disciullo 
Chief of Police, Dagsboro Police Department
Date: 12/13/24
- Cynthia Brought 
Town Administrator, Town of Dagsboro
Date: 12/16/24

Addendum 2:

By letter dated December 24, 2024, the Selbyville Police Department, through its Chief Brian Wilson, made a formal request to join the PAC. This request was discussed at a regular meeting of the PAC, held on February 13, 2025. By a majority the voting members of the PAC approved the admission of the Selbyville Police Department as a Participating Agency to the PAC.

Signatures:

The undersigned officials hereby enter into this MOU on behalf of their Police Department and agree to the terms and conditions outlined herein.

- Chief Brian Wilson 
Chief of Police, Selbyville Police Department
Date: 2-19-25
- Stacey Long 
Town Administrator, Town of Selbyville
Date: 2/19/25

PAC Training

					Completed	
PAC Member Name	Town	Training	Date	Hours	Start Date	Hours
Gayle Marie Brown Driver, Esq.	Ocean View	Simulator, OVPD	10/31/2024	8	4/24/2024	69.5
		DPAC meeting	1/22/2025	3.5		
		South Bethany PD Tour	2/13/2025	1		
		Control Tactics- OVPD	2/25/2025	6		
		Dewey Beach Tour	3/10/2025	0.5		
		BFACC CPR and AED Training	3/13/2025	3.5		
		CART Training, Bethany	3/18- 3/20/25	24		
		2024 Dewey Beach Seasonal	4/12/2025	8		
		2025 Dewey Beach Seasonal	4/19/2025	7		
		2025 Dewey Beach Seasonal Police Academy Day 3 - virtual	4/20/2025	8		
Ethan Magee	Ocean View	Cops & Goblins	10/26/2024	4	4/24/2024	14.0
		Simulator OVPD	12/10/2024	4		
		Polar Bear Plunge	2/2/2025	2		
		Night to Shine	2/7/2025	4		
Lauren Weaver	Ocean View	Cops & Goblins	10/26/2024	4	4/24/2024	20.5
		Simulator OVPD	12/10/2024	4		
		South Bethany PD Tour	2/13/2025	1		
		FIPD Coffee with a Cop	2/28/2025	2		
		OVPD Golf Committee Meeting	3/6/2025	1		
		BFACC CPR and AED Training	3/13/2025	3.5		
		ISO317.a Introduction to Com- munity Emergency Response	4/7/2025	2		
		Bike Rodeo at LB Elementary	4/16/2025	3		
Claudia Rodgers, Esq.	Dewey	South Bethany PD Tour	2/13/2025	1	4/24/2024	17.0
		OVPD Golf Committee Meeting	3/6/2025	1		
		Dewey Beach Ride Along	3/15/2025	5		
		OVPD Golf Committee Meeting	3/27/2025	1		
		OVPD Golf Committee Meeting	4/4/2025	0.5		
		Dewey Beach Seasonal Acade-	4/12/2025	8.5		

PAC Member Name	Town	Training	Date	Hours	Start Date	Hours
Ed Klima	Dewey Beach	South Bethany PD Tour	2/13/2025	1	4/24/2024	6.0
		Homeland Security Advisor Meeting	5/17/2024	2		
		Homeland Security Advisor Meeting	7/25/2024	1		
		Homeland Security Advisor Meeting	9/18/2024	1		
		Dewey Beach Seasonal Academy Graduation	5/18/2024	1		
Greg Flynn	South Bethany	Training with Chief Lovins	12/5/2024	2	4/24/2024	15.5
		RideAlong with SBPD	12/31/2024	2		
		South Bethany PD Tour	2/13/2025	1		
		Training with Chief Lovins	3/13/2025	8		
		RideAlong with DBPD Sgt Collins	3/15/2025	3		
Ian McCauley	South Bethany	South Bethany PD Tour	2/13/2025	1	4/24/2024	1.0
Dennett Pridgeon	Fenwick Island	Cops & Goblins	10/26/2024	4	4/24/2024	20.0
		South Bethany PD Tour	2/13/2025	1		
		Taser and First Aid FIPD	3/17/2025	4		
		RideAlong with FIPD	3/24/2025	4		
		RideAlong with FIPD	4/2/2025	3		
		RideAlong with FIPD	4/3/2025	4		
Scott Mumford	Fenwick Island	South Bethany PD Tour	2/13/2025	1	4/24/2024	20.0
		RideAlong with FIPD	2/14/2025	3		
		Range Time with FIPD	2/17/2025	8		
		FIPD Coffee with a Cop	3/28/2025	2		
		Taser and First Aid FIPD	3/17/2025	4		
		RideAlong with FIPD	4/3/2025	2		
Holly Stiles	Dagsboro	PAC training, Dover, Class 1	11/7/2024	3	11/14/2024	30.0
		Simulator OVPD	12/10/2024	4		
		RideAlong w/ Dagsboro PD	12/14/2024	6		
		PAC training, Dover, Class 1 makeup	12/27/2024	3		
		PAC training, Dover, Class 3	1/2/2025	3		
		Reviewing Policy & Procedure with Chief Disciullo& Officer Catherine	1/25/2025	2		
		Town Council Meeting where Chief gave monthly PD report	1/27/2025	1		
		PAC training, Dover, Class 4	2/6/2025	4		
		Phone meeting with Chief	2/8/2025	1		
		South Bethany PD Tour	2/13/2025	1		
		POST Quarterly Meeting, Dover	2/25/2025	1		
		Dagsboro Town Council Meeting & Updates from Chief Nick	3/17/2025	1		
Tom Glenn	Dagsboro				11/14/2024	0.0
Diana Barrientos-Granados	Selbyville	South Bethany PD Tour	2/13/2025	1	2/13/2025	1.0
Scott Smith	Selbyville				2/13/2025	0.0